

Stay at Home if Unwell Policy

Vision: Grow - Flourish - Succeed

Mission: Together we inspire creative, mindful learners who value diversity, support one another and strive for success.

1. Purpose of policy

To prevent the spread of any infectious disease by breaking the chain of infection in order to ensure the continuous health and safety of our community.

2. Aims and objectives

- An important way to reduce the spread of any communicable illness is to keep sick people away from those who are not sick.
- To ensure that any member of the school community (student/ staff) stays at home when they are feeling unwell and/ or exhibiting any suspicious symptoms.
- To protect our community of students/ staff during an infectious outbreak.

3. Assessment and Recording:

GEMS Founders School, Dubai (GFS) is committed to providing a safe and healthy workplace for all our staff, and a safe learning environment for all our students. We urge our staff and students to stay home if they experience any of the following symptoms:

- Fever (Body temperature > 37.8 C)
- Respiratory symptoms such as:
 - sore throat
 - persistent cough, sneezing, runny nose etc.
- Vomiting and/ or diarrhoea
- Unexplained rash
- Pink eye with or without discharge
- Open wounds- Cover any open wounds with appropriate bandages and medication. *(Inform the teacher and the school clinic).*
- Head lice- *Student can return to school after initiating lice treatment.*
- COVID- like symptoms- *Take a PCR test if advised and only return to the campus after a negative result. Keep the Teacher/ Form tutor and the school clinic informed.*

Staff with symptoms:

If a member of staff experiences any of these symptoms, he/she should inform the HR office and their Line Managers and discuss the option of working from home. If their symptoms deteriorate over time, they should consult their doctor.

Student with symptoms:

In the case of a student experiencing the above symptoms, parents are expected to refrain from sending him/her to the school. The respective teacher as well as the school Clinic should be informed, and the student should return to school campus only when the symptoms have completely subsided and they have



been symptom-free for at least 24 hours. If their medical condition gets worse, they are advised to consult a doctor.

In both cases, such staff and students need to visit the school Clinic for Clearance when they first arrive back at the school.

GFS has put in place all of the precautions and measures to help make the campus a safe learning space, however, co-operation from the staff, students and parents is highly anticipated and appreciated.

4. Monitoring and review

This policy has been discussed and agreed by the GEMS Founders School, Dubai teaching staff and leadership teams for implementation.

Signed
School Doctor

Date 6/10/2023

Signed
Whole School Vice Principal

Date 6/10/2023

Signed
Associate Principal

Date 06/10/23

Signed
Executive Principal/CEO/Senior Vice President of Education

Date 9/10/23

Next policy review date:

13 October 2023
02 February 2024
28 June 2024